# Navigating Employee Benefits

Go to **yourveoliabenefits.com** for general benefits information, the link for new hires to enroll for benefits and the link to request a change due to a qualified life event

## 401(k) and Nonqualified Plans

Enrollment, changes, loans, beneficiary designation, auto enrollment, change of heart provision, questions

**Call Vanguard 800-523-1188 or go to vanguard.com/ retirementplans**

For issues not resolved by Vanguard
**Mark DeChirico (mark.dechirico@veolia.com)**

## Health and Welfare Insurance

Enrollment, life event changes, coverage or election questions

**Call Veolia Benefits Center 844-690-0918 or connect to the benefits site from the link on the *yourveoliabenefits.com* website**

Questions regarding benefit payroll deductions

**Call Payroll/SSC 800-646-4601 or email payrollssc@veolia.com**

For enrollment issues not resolved by the Veolia Benefits Center
**Kathy Herman (kathleen.herman@veolia.com)**
FSA, HSA, Commuter, COBRA or benefit deduction issues not resolved by ConnectYourCare or Veolia's payroll/SSC
**Liz Sanjuan (elizabeth.sanjuan@veolia.com)**

## Leave of Absence (STD, FML, Personal and USERRA) claims and life insurance claims

**Call Lincoln Financial 844-247-4446**

Coordinates with Lincoln Financial (Liberty Mutual) and Payroll for leave of absence claims and processes life insurance claims

**Tania Brooks (Tania.brooks@veolia.com)**