

VEOLIA NORTH AMERICA, LLC
HIGHLIGHTS OF MEDICAL PLAN OFFERINGS

PRESCRIPTION DRUG COVERAGE

When you enroll in any Veolia medical plan, prescription drug coverage through Express Scripts is automatically included. Your prescription drug benefits will vary depending on which medical plan option you choose the type of medication you are prescribed and whether you get it filled using a participating retail pharmacy or by home delivery.

PRESCRIPTION DRUGS	High Deductible Health Plan – Gold*	High Deductible Health Plan – Silver*	PPO	EPO
Retail (30 -day supply):				
>Generic	20%after deductible'	30% after deductible•	\$10 copay	\$10 copay
>Brand			25% (min \$30/ max\$75)	25% (min \$30/ max \$75)
>Non-Formulary			35% (min \$50/max \$110)	35% (min \$50/ max \$110)
>Maintenance Medications..	100% of the retail cost (after second purchase) You pay 100% of the cost of the drug when you refill a maintenance medication at a retail pharmacy after the second purchase.	100% of the retail cost (after second purchase) You pay 100% of the cost of the drug when you refill a maintenance medication at a retail pharmacy after the second purchase.)	100% of the retail cost (after second purchase) You pay 100% of the cost of the drug when you refill a maintenance medication at a retail pharmacy after the second purchase.	100% of the retail cost (after second purchase) You pay 100% of the cost of the drug when you refill a maintenance medication at a retail pharmacy after the second purchase.
Home Delivery (90-day supply):				
>Generic	20% after deductible	30%after deductible	\$25 copay	\$25 copay
>Preferred Brand			25% (min \$75/ max \$150)	25% (min \$75/max\$150)
>Non-Preferred Brand			35% (min \$125/max\$225)	35% (min \$125/ max \$225)

**In the High Deductible Health Plans – Gold and Silver, you will pay full price for prescriptions until you meet your medical deductible.*

***If you take a maintenance medication, such as those used to treat high blood pressure or high cholesterol, you'll pay the entire cost for a maintenance medication at a retail pharmacy after the second purchase if you do not have that prescription filled through home delivery. To avoid higher costs, take advantage of the home delivery pharmacy services from Express Scripts. For more information, contact Express Scripts at 1-888 - 792 -7276 or Express-Scripts.com*