



US Company Recognized Holidays Schedule

2024 Veolia Holidays	
New Year's Day	January 1, 2024
Martin Luther King Day	January 15, 2024
President's Day	February 19, 2024
Memorial Day	May 27, 2024
Juneteenth	June 19, 2024
Independence Day	July 4, 2024
Labor Day	September 2, 2024
Veterans Day	November 11, 2024
Thanksgiving Day	November 28, 2024
Day after Thanksgiving	November 29, 2024
Christmas Day	December 25, 2024

FOR EMPLOYEES COVERED BY A COLLECTIVE BARGAINING AGREEMENT (UNION Represented Locations) - Union represented employees may have different Holidays. Please consult your CBA for Company Recognized Holidays