

**SUMMARY ANNUAL REPORT
FOR
SUEZ WATER RESOURCES INC.
HEALTH AND WELFARE BENEFIT PROGRAM**

This is a summary of the annual report of the Suez Water Resources Inc. Health and Welfare Benefit Program, (Employer Identification Number 71-0005226, Plan Number 502), for the plan year January 1, 2023, through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Suez Water Resources Inc. has committed itself to pay certain health, dental, and temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Lincoln National Life Insurance Company, Kaiser Foundation Health Plan Inc, Aetna Life Insurance Co., Sun Life Assurance Company of Canada, Federal Insurance Company, Vision Service Plan, and MetLife Legal Plans to pay certain long-term disability, health, HMO contract, dental, life insurance, AD&D, accidental death & death Insurance, vision, and legal claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2023, were \$3,238,707.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information and information on payments to service providers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 461 From Road, Paramus, NJ 07652 and phone number, 201-767-9300.

You also have the legally protected right to examine the annual report at the main office of the plan: 461 From Road, Paramus, NJ 07652, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.