



# Veolia North America: Kaiser Permanente HMO (for California Employees) **2026 Employee Contributions**

**Bargaining Unit**  
CA\_Team\_L315\_Novato



The 2026 employee contributions show what you'll pay for coverage under the Veolia North America benefits plans.

Questions? Call the Veolia Benefits Center at 1-844-690-0918, Monday through Friday from 7:30 a.m. to 6:00 p.m. CST to speak with a representative.

## Medical Contributions

	KAISER PERMANENTE HMO	
	BI-WEEKLY	WEEKLY
Employee Only	\$66.56	\$33.28
Employee and Spouse	\$153.10	\$76.55
Employee and Child(ren)	\$133.13	\$66.57
Employee and Family	\$213.01	\$106.50