



Veolia North America 2026 Employee Contributions

Bargaining Unit

Hackensack Union (PT Customer Service employees only, working 20-29 hours per week hired before 3/1/2006)



The 2026 employee contributions show what you'll pay for coverage under the Veolia North America benefits plans.

Questions? Call the Veolia Benefits Center at 1-844-690-0918, Monday through Friday from 7:30 a.m. to 6:00 p.m. CST to speak with a representative.

Medical Contributions

	BI-WEEKLY	WEEKLY
HIGH DEDUCTIBLE HEALTH PLAN — GOLD		
Employee Only	\$194.24	\$97.12
Employee and Spouse	\$407.91	\$203.96
Employee and Child(ren)	\$349.64	\$174.82
Employee and Family	\$563.31	\$281.65
HIGH DEDUCTIBLE HEALTH PLAN — SILVER		
Employee Only	\$173.47	\$86.74
Employee and Spouse	\$364.29	\$182.15
Employee and Child(ren)	\$312.25	\$156.13
Employee and Family	\$503.07	\$251.54
PPO		
Employee Only	\$213.04	\$106.52
Employee and Spouse	\$447.39	\$223.70
Employee and Child(ren)	\$383.48	\$191.74
Employee and Family	\$617.83	\$308.91
EPO		
Employee Only	\$213.93	\$106.96
Employee and Spouse	\$449.25	\$224.62
Employee and Child(ren)	\$385.07	\$192.54
Employee and Family	\$620.39	\$310.20

Dental Contributions

	GOLD		SILVER	
	BI-WEEKLY	WEEKLY	BI-WEEKLY	WEEKLY
Employee Only	\$8.90	\$4.45	\$7.34	\$3.67
Employee and Spouse	\$18.54	\$9.27	\$15.29	\$7.65
Employee and Child(ren)	\$17.63	\$8.82	\$14.54	\$7.27
Employee and Family	\$25.14	\$12.57	\$20.74	\$10.37