



Share Offering Reserved For Employees

Revocation Form

EMPLOYEE INFORMATION

Last Name:First Name:

Employee ID Number:

Daytime Phone Number (required field):

CANCELLATION OF MY SUBSCRIPTION/ACQUISITION ORDER

I confirm that the subscription/acquisition price was communicated to me.

I wish to revoke the reservation that I made during the reservation period. Should I not withdraw my reservation by internet or by completing this form, my subscription/acquisition will become final and irrevocable.

I understand that this cancellation order, performed free of charge, applies to the whole amount of my reservation in the Classic and/or the Secure Offer. It is final and irrevocable. This form cannot be used to switch from one type of offer to the other.

I have duly noted that in case of revocation of my reservation in the Secure Offer, I will not receive any Matching Contribution or SAR from Veolia Environnement, as provided for under Sequoia 2026.

→ I withdraw via internet

The cancellation period is open from July 31 to August 4, 2026 (5:00 PM EST).

During this period, I can decide to cancel my subscription/acquisition order through the website dedicated for this purpose by using my access codes provided on the Subscription form:

Online cancellation website: <https://ors.interepargne.natixis.com/sequoia2026>

ID: Listed on my Subscription Form

Password: Listed on my Participation Form, or a personalized password created upon my first connection to the website. (If I forget it, it can be sent to my e-mail address by clicking on Forgotten Password ?, or by sending an email to us.vna.sequoiabenefits.mailbox@veolia.com)

Rather than withdrawing via internet, I send this completed form, dated and signed, to my HR Correspondent or scan the form and email to US VNA Sequoia Benefits <us.vna.sequoiabenefits.mailbox@veolia.com> before 5:00 PM EST August 4, 2026.

Tick the box corresponding to the reservation that you revoke:

- I revoke my reservation in the Classic Offer
- I revoke my reservation in the Secure Offer

All illegible, unsigned, undated, crossed-out, incomplete or late forms will not be considered. I would then remain liable for the amounts indicated in my participation form.

I will keep a copy of this withdrawal form.

This form is subject to the provisions of French law no.78-17 dated January 6, 1978 as modified relating to Data Processing, Data Files and Individuals Liberties and the EU Regulation on Data Protection 2016/679 dated April 27, 2016. I have duly noted that information collected in this form will be processed in accordance with the above-mentioned provisions and will be used in the context of Sequoia 2026 and to satisfy any applicable legal requirements. The processing of my personal data contained in this form is necessary to process the withdrawal of my subscription order from Sequoia 2026 offer. This data is necessary in order to process my request. Without such data, my withdrawal will not be considered. I have duly noted that personal data contained in this form will be processed by Veolia Environnement, my employer, each as a controller (when applicable), authorized entities, including service providers mandated for centralization of cancellations of reservations and the competent authorities entitled to request, collect, keep and process information during the implementation of Sequoia 2026 and all operations arising therefrom. I have a right to access, rectify and erase and to the portability of my personal data. The right of portability applies on the personal data that I have communicated to Veolia Environnement; it will enable me to retrieve directly the data or to transfer them or to have them transferred to another controller. I also have a right to restrict and to object to the processing of my personal data for legitimate reasons. I can exercise all above-mentioned rights by writing to: Veolia Environnement – Legal Department 30 rue Madeleine Vionnet, 93300 Aubervilliers, FRANCE. The contact details of Veolia Environnement data protection officer are: dpo.vesa@veolia.com. Besides, I have the right to lodge a complaint with the relevant data protection authority.

Signature:	
Executed in:	Date: