

SUMMARY ANNUAL REPORT

For Veolia North America Health and Welfare Benefits Plan

This is a summary of the annual report of the Veolia North America Health and Welfare Benefits Plan, EIN 26-2756568, Plan No. 501, for the period January 1, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Veolia North America, LLC has committed itself to pay certain health, dental and temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with ACE American Insurance Company, Care Plus Dental Plans, Inc, Cigna Health and Life Insurance Company, Hawaii Medical Service Association, Hyatt Legal Plans, Kaiser Foundation Health Plan Inc, Magellan Healthcare, Reliance Standard Life Insurance Company and Vision Service Plan to pay health, dental, vision, life insurance, long-term disability, prescription drug, business travel accident, legal, employee assistance program and accidental death and dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2016 were \$10,658,328.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of Veolia North America, LLC at 700 E. Butterfield Road, Suite 201, Lombard, IL 60148, or by telephone at (630) 218-1500.

You also have the legally protected right to examine the annual report at the main office of the plan (Veolia North America, LLC, 700 E. Butterfield Road, Suite 201, Lombard, IL 60148) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.